

**MINUTES OF  
LOWER ELKHORN NATURAL RESOURCES DISTRICT  
BOARD OF DIRECTORS MEETING**

7:30 p.m., Thursday, April 24, 2014  
Lifelong Learning Center  
601 East Benjamin, Norfolk, Nebraska

The Board of Directors Meeting of the Lower Elkhorn Natural Resources District was called to order by Chairman Joel Hansen on Thursday, April 24, 2014 at the Lifelong Learning Center, 601 East Benjamin, Norfolk, Nebraska. Chairman Hansen informed the Board and those attending of the Publication of Meeting Notice in the Norfolk Daily News on April 19, 2014 and the Nebraska Open Meetings Act information posted.

Roll call was taken by Administrative Secretary Vickie DeJong with 11 of 15 Directors present. Present: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Absent: Krueger, Loftis, Shafer, Tighe. Directors Krueger, Loftis, Shafer and Tighe were excused absences.

Motion was made by Zessin and seconded by Kluthe to adopt the agenda. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The reading and/or action on the minutes of the March 27, 2014 Board of Directors meeting was next on the agenda. Motion was made by Schultz and seconded by Zessin that the minutes of the March 27, 2014 Board of Directors meeting be approved as printed. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The Finance Subcommittee report was given by Treasurer Chris Carlson. Motion was made by Carlson and seconded by Kluthe to approve income in the amount of \$228,766.58 and expenses in the amount of \$347,061.24 as printed and distributed. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Carlson and seconded by Shelton to approve income in the amount of \$76,172.19 and expenses in the amount of \$32,175.48 for the Logan East Rural Water System as printed and distributed. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Carlson and seconded by Anderson to approve the income in the amount of \$5,040.59 and expenses in the amount of \$5,271.44 for the Wau-Col Regional Water System as printed and distributed. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The conservation cost share report was given by Assistant Manager Ken Berney.

The Nebraska Association of Resources Districts report was given by Ken Peitzmeier. He reported on the past legislative session.

The Nebraska Natural Resources Commission report was given by Garry Anderson. He reported on the reorganization of the Natural Resources Commission because of past legislative action.

A Natural Resources Conservation Service report was given by Dennis Smith. (A copy of the report attached to the official minutes.)

Dave Shelton gave the Northeast Nebraska RC&D report and Chris Carlson gave the PrairieLand RC&D report.

The Administrative Report was given by staff employees.

The Logan East Rural Water System Advisory Committee report was given by Advisory Committee Chairman Ron Dierking and RWS Manager Shawn Blahak.

Motion was made by Gustafson and seconded by Shelton to accept the Logan East Rural Water System Advisory Committee minutes of March 10, 2014. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The Wau-Col Regional Water System Advisory Committee report was given by Director Garry Anderson. Motion was made by Anderson and seconded by Kluthe to accept the Wau-Col Regional Water System Advisory Committee minutes of March 13, 2014. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The Information, Planning & Programs Subcommittee report was given by Chris Carlson. Motion was made by Carlson and seconded by Zessin to approve \$1244.25 for the funding of the Madison Public Schools Watershed Dynamics Program – Taylor-Union Watershed Group. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Carlson and seconded by Kluthe to contract with XRI to conduct an aerial electromagnetic survey of the Wayne, Pierce and Madison County area proposed by staff (map of area attached to official minutes) in the early fall of 2014, not to exceed \$500,000. Aye: Anderson, Carlson, Gustafson, Kluthe, Meyer, Schultz, Zessin, Hansen. Nay: Huntley, Peitzmeier, Shelton. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Carlson and seconded by Meyer to schedule a public hearing for May 22, 2014 to receive public testimony regarding the amended Groundwater Management Rules and Regulations. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Carlson and seconded by Anderson to establish a pilot program to provide an incentive of \$150 per riser to landowners, maximum of \$10,000 per landowner annually, to reposition risers on existing tile outlet terraces and basins. The program will be evaluated in July 2015 and will require board action to continue. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Carlson and seconded by Shelton to: 1. Cost share narrow-base and

farmable front-slope terraces at 75% of the actual cost up to the average cost (currently \$1.65/LF. 2. Limit cost share on Water & Soil Conservation Basins to 10 CY/LF times 75% of the average cost of a cubic yard of dirt (currently \$1.35/CY). Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The Projects, Equipment & Legislation Subcommittee report was given by Garry Anderson. Motion was made by Anderson and seconded by Huntley to approve the Urban Recreation Area Development Program applications for:

Village of Pender	City Park ADA updates	\$24,979.00
City of Scribner	Bandstand & Gazebo	\$9,493.50
SID #1	Disc Golf Course	\$2,454.00
Stanton Co Fairboard	Food Vender Restroom Pavilion	\$25,704.00
Wayne Co Ag Society	Camping Expansion	\$3,293.00

Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Anderson and seconded by Shelton to purchase a CXT double restroom for Maskenthine beach parking lot, not to exceed \$37,000. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Anderson and seconded by Huntley to purchase four (4) CXT single restrooms for Willow Creek Recreation Area, not to exceed \$71,000 (50% funded by Nebraska Game & Parks Commission). Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Anderson and seconded by Shelton to set camping fees at Lower Elkhorn NRD recreation areas at \$20.00 per pad and \$8 per tent. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Motion was made by Anderson and seconded by Shelton to authorize the staff to purchase a riding mower not to exceed \$5200. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The Executive Board report was given by Vice-Chairman Danny Kluthe. Motion was made by Kluthe and seconded by Shelton to remove from the table: to update sick leave and annual leave as per the Wage Comparability Study, effective July 1, 2014. Aye: Anderson, Carlson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: None. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

Vote to update sick leave and annual leave as per the Wage Comparability Study, effective July 1, 2014. as follows:

Sick leave:

Employee receives payment for 25% of accumulated sick leave at retirement or death.

Years Employed:	Annual Leave Accrued:
0-4 years	12 days per year (8 hours per month – 96 hours per year)
5-9 years	13.5 days per year (9 hours per month – 120 hours per year)

10-14 years                      18 days per year (12 hours per month – 144 hours per year)  
15-19 years                      20 days per year (13.33 hours per month – 160 hours per year)  
20+ years                        24 days per year (16 hours per month – 192 hours per year)

Aye: Anderson, Gustafson, Huntley, Kluthe, Meyer, Peitzmeier, Schultz, Shelton, Zessin, Hansen. Nay: Carlson. Absent: Krueger, Loftis, Shafer, Tighe. MOTION CARRIED.

The meeting adjourned at 10:02 p.m.

I, the undersigned Secretary of the Lower Elkhorn Natural Resources District hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Board of Directors on April 24, 2014 that all of the subjects included in the foregoing proceedings were contained in the agenda for at least twenty-four hours prior to said meeting, the minutes of the Chairman and the Board were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body, that all news media requesting notification of the time and place of said meeting and the subjects to be discussed at said meeting.

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Dennis Schultz, Secretary

Others Present:

Andrew Rogers, Norfolk  
Tom Nathan, Meadow Grove  
Dennis Smith, Pierce  
Alan Demmel, Madison  
Aaron Zimmerman, Pierce  
Ronald Dierking, Scribner  
Al Vacanti, Scribner